

NEVADA STATE APPRENTICESHIP COUNCIL

May 22, 2017

Quarterly Meeting

<b>LOCATIONS:</b>	Las Vegas Carson City	3300 West Sahara Avenue, #225 1818 College Parkway, 1 <sup>st</sup> Floor
<b>Members Present:</b>	Kevin Christensen Michele Daugherty Nanette Quitt Tom Pfundstein Randy Canale Dan Gouker Jeff Proffitt	Chairman, Public Member Employer Member Employer Member Employer Member Employee Member Employee Member Employee Member
<b>Legal Counsel:</b>	Melissa Flatley	Deputy Attorney General
<b>Administrative Staff:</b>	Shannon Chambers Lleta Brown Jennafer Jenkins	Labor Commissioner Chief Compliance Audit Investigator Auditor II

**ITEM 1 – CALL TO ORDER AND ROLL CALL**

Roll call was taken to ensure a quorum.

**ITEM 2- PUBLIC COMMENT**

Mr. Gouker spoke under this item. Mr. Gouker spoke about the qualifications of members of the State Apprenticeship Council (Council) and stated that collectively the members of the Council represent 71 years of service on the Council.

**ITEM 3 - APPROVAL OF THE APRIL 2017 MEETING MINUTES**

Mr. Proffitt motioned to approve the minutes.

Mr. Pfundstein seconded the motion.

**(M/S/C) TO APPROVE THE APRIL 10, 2017 MEETING MINUTES**

**ITEM 4 – REPORT OF THE DIRECTOR OF APPRENTICESHIP A) 2017 LEGISLATIVE UPDATE B) POTENTIAL APPRENTICESHIP PROGRAM**

Ms. Chambers reported that Senate Bill (SB 516) had passed out of the Senate and would be heard in the Assembly. There were several proposed amendments to the original bill. There was discussion about the number of meetings the Council would hold under SB 516. SB 516 would take effect July 1, 2017. Ms. Chambers did not have information on Council appointments or what would be the Council staff at the new agency. She stated that the Labor Commissioner's budget had already closed and the Council was transferred to the Governor's Office of Workforce Innovation (OWIN) in the budget.

Mr. Gouker asked if the sentiment was still to have the Council as a regulatory agency.

Ms. Chambers said the emphasis was to make the Council regulatory from what she understood.

Mr. Gouker was concerned about future meetings.

Ms. Chambers said there may be some state overlap until the new agency was fully operational. She reported that SB 357 which would regulate the percentage of apprentices on public works projects was still out there and could potentially be passed with amendments.

Ms. Chambers met with a representative from Truckee Meadows Community College (TMCC) regarding the potential programs being registered by the Department of Labor. The programs stated they would be bringing the standards before the Council, but were not ready at this time.

**ITEM 5 - CONSENT A) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - CONSTRUCTION SAFETY INSPECTION , B) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - DRILL RIG OPERATOR , C) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - EQUIPMENT OPERATOR , D) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP**

**COMMITTEE LOCAL 12 - ROCK PRODUCTS INDUSTRY EQUIPMENT OPERATOR, E) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - GENERAL CONSTRUCTION/BUILDING INSPECTION , F) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 GENERAL MACHINIST OPERATOR , G) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 HEAVY DUTY REPAIRMAN, H) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - RENEWABLE GREEN ENERGY INSPECTOR, I) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - SURVEYOR.**

Mr. Gouker motioned to approve items 5A through 5I.

Ms. Quitt seconded the motion.

**M/S/C TO APPROVE CONSENT ITEMS A) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - CONSTRUCTION SAFETY INSPECTION , B) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - DRILL RIG OPERATOR , C) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - EQUIPMENT OPERATOR , D) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - ROCK PRODUCTS INDUSTRY EQUIPMENT OPERATOR, E) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - GENERAL CONSTRUCTION/BUILDING INSPECTION , F) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 GENERAL MACHINIST OPERATOR , G) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 HEAVY DUTY REPAIRMAN, H) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - RENEWABLE GREEN ENERGY INSPECTOR, I) SO. NV OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE LOCAL 12 - SURVEYOR**

**ITEM 6- IRONWORKERS LOCAL 416 JATC – REVISION OF STANDARDS  
ITEM 7- IRONWORKERS LOCAL 433 JATC – REVISION OF STANDARDS**

Chair Christensen stated that the programs were similar and asked if the applicant would like the Council to discuss the items together.

Mr. Corder agreed.

Mr. Jason Corder, program coordinator presented the standards. He stated the standards had not been updated in a few years and he believed they needed to be.

Mr. Gouker stated that the Term of Apprenticeship on page 5, of the 5910 form needed to be cleaned up to reflect the same numbers. He also asked that the probation period be clarified to show which amount of hours related to the probation period in Section IX.

Mr. Canale question Appendix C Section IV. He stated that according to the language of the section if an applicant was eligible for this selection method, they could be registered without any additional criteria.

Mr. Corder stated the applicant would still have other criteria such as finding an employer sponsor.

Mr. Canale suggested the program add additional language for that section.

Mr. Corder agreed to make the correction.

Ms. Quitt asked if the aptitude test which was listed in Appendix C Section I D was being used.

Mr. Corder stated that section should be removed because that test is not being used.

Mr. Proffitt asked if the program was willing to add additional language for direct entry for school district programs.

Mr. Corder said he'd be interested in adding that language.

Mr. Gouker motioned to approve the standards with changes.

Mr. Canale seconded the motion.

**((M/S/C TO APPROVE IRONWORKERS LOCAL 416 JATC – REVISION OF STANDARDS WITH CHANGES))**

Motion on Item 7.

Mr. Gouker motioned to approve the standards with changes.

Mr. Pfundstein seconded the motion.

**((M/S/C TO APPROVE IRONWORKERS LOCAL 433 JATC – REVISION OF STANDARDS WITH CHANGES))**

**ITEM 8 - LINCOLN POWER - REVISION OF STANDARDS**

David Lutrell, General Manager, presented the standards before the Council. He stated the program was adding the substation technician to the set standards.

Mr. Gouker stated the substation technician's 5910 Form and the curriculum checklist have different totals for the hours of Related Instruction Training (RTI) hours.

Mr. Lutrell said the RTI is a combination of classroom and hands-on classroom training. He'll correct to 1091 on the.

Mr. Canale asked the program to change "(Sponsor should insert applicable information here)" with "Nevada State Apprenticeship Council" in Section XXIII page 11 first paragraph.

Mr. Lutrell agreed to the change.

Ms. Quitt asked the program to amend Page 2 E. to say that the committee will meet more frequently when there are apprentices registered.

Mr. Lutrell agreed to the change.  
Mr. Gouker motioned to approve with changes.

Mr. Canale seconded the motion.

**(M/S/C TO APPROVE LINCOLN POWER REVISION OF STANDARDS WITH CHANGES)**

**ITEM 9- SIERRA PACIFIC POWER D/B/A NEVADA ENERGY – REVISION OF STANDARDS**

Ms. Quitt recused herself on this matter. She presented the standards to the Council.

Mr. Canale stated that the Related Training Instruction Information check list (RTI) appeared to list the total RTI hours for the entire program instead of per year.

Ms. Quitt agreed to make the correction.

Mr. Canale motioned to approve with the correction.

Mr. Gouker seconded the motion.

**(M/S/C TO APPROVE SIERRA PACIFIC POWER D/B/A NEVADA ENERGY – REVISION OF STANDARDS WITH CORRECTION)**

**ITEM 10 – SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST DRYWALL APPLICATOR**

**ITEM 11 –SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST SCAFFOLD PROGRAM**

**ITEM 12 - SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST MILLWRIGHT PROGRAM**

Bobby Whitmore, Program Coordinator, Frank Hawk, Ruby Ramos and Alex Gonzalez were present.

Ms. Ramos stated that the program had been before the Council several times attempting to revise the standards. After the last meeting they attended they were advised by staff that the ratio language was not correct.

Chairman Christensen asked if the ratio had been revised based on the concerns of the Council.

Ms. Ramos stated that the Drywall program was the issue.

Mr. Hawk stated that purpose of the 2 to 1 ratio as outlined in their Collective Bargaining Agreement (CBA) was because of the rare cases based on the layout of the project.

Sometimes there would be a foreman, a journeyman and an apprentice starting the job and getting everything started, and that was about the only time there would be a 2 to 1 ratio. He said in reality they are having difficulties meeting their ratios.

Ms. Henry stated she had done extensive research of OSHA records for injuries in these occupations. She reviewed over ten (10) years of jobsite investigations that were scheduled and unscheduled in Las Vegas. There were only eight (8) violations found, and none involved this program.

Mr. Gouker asked the program to add reference to the Nevada Statutes and Regulations throughout the body of the standards. He read NAC 610.438(3) into the record. He asked that the program change the probationary period to meet Nevada regulations. He stated the ratio is permissible since they have provided for it in their CBA.

Ms. Ramos asked if the program could simply refer to the Collective Bargaining Agreement for the ratio section.

Ms. Brown stated that the ratio language should be written out in the body of the standards because, it makes it easier for others including staff to read.

Chairman Christensen said the difficulty could be that the ratio in Collective Bargaining Agreement could change, and the program could be out of compliance, with no knowledge to the Council. He asked if the 2 to 1 ratio was for two of the programs.

Ms. Ramos confirmed that.

Mr. Gouker motioned to approve with changes.

Mr. Proffitt seconded.

**(M/S/C TO APPROVE THE SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST DRYWALL APPLICATOR WITH CHANGES)**

Mr. Gouker motioned to approve with changes.

Mr. Proffitt seconded.

**(M/S/C TO APPROVE THE SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST SCAFFOLD PROGRAM WITH CHANGES)**

Mr. Gouker motioned to approve with changes.

Mr. Proffitt seconded.

**(M/S/C TO APPROVE THE SOUTHERN NV CARPENTERS APPRENTICESHIP AND JOURNEYMAN TRAINING TRUST MILLWRIGHT PROGRAM WITH CHANGES)**

**ITEM 13 – REPORT OF STAFF**

Ms. Brown reported that there were 78 registered programs, 3324 registered apprentices, 47% were minorities, 4% were females and 8% were veterans.

**ITEM 14 – REPORT OF THE OFFICE OF APPRENTICESHIP**

Ms. Henry reported that there were several new occupations added to the list of apprenticeable occupations since the last meeting, including, recycling and reclamation worker and recycling coordinator. There was a new program approved as time and competency based for a Telecommunication Tower Construction Foreman. A Cyber Security Support Tech was approved as competency based, and a Chef (inaudible) was approved for the Los Angeles Hospitality Association as a competency based. The room attendant housekeeping was changed from a time based program to a competency program. A hybrid program for CNC Operator has also been approved.

There were new National Guideline Standards for Yamaha Motor Corporation, Dow Chemical and Los Angeles Hospitality Association.

Ms. Henry indicated there will be an email to all the programs to update their profiles. They will be switching to a new RAPIDS 2.0 in June. The sponsors will be able to generate reports using the new system.

Secretary Acosta was appointed as the new Secretary of Labor on April 28<sup>th</sup>.

**ITEM 15 – REPORT OF DEPUTY ATTORNEY GENERAL**

Ms. Flatley stated she did not have anything to report.

**ITEM 16 – PUBLIC COMMENT**

Mr. Gouker read an excerpt of the National Apprenticeship Act in to the record along with the Nevada State Plan for Equal Employment Opportunity (EEO). Mr. Gouker tendered his resignation from the Council effective immediately.

The Council members thanked Mr. Gouker for his service on the Council and in apprenticeship.

**ITEM 17 – ADJOURNMENT**

Mr. Proffitt motioned to adjourn.

Mr. Canale seconded the motion.

**(M/S/C TO ADJOURN)**